

## ESTABLISHING A WOMEN'S MINISTRY

Rev. Rahnella Adsit &  
Ruth Wakaalo

**1. Introduction:** [Rev. Rahnella Adsit]

**2. Who is Qualified? Are You?** [Rev. Rahnella Adsit]

- a. You are qualified by God's original design - men and women are:
  - 1) Equal in nature (Genesis 1:26-28)
  - 2) Different in source and in function (Genesis 2:21-23)
  - 3) Different in purpose (Genesis 2:18)
- b. You are qualified because Jesus values you as a woman
  - 1) You are redeemed (I Peter 1:18-19)
  - 2) We are all one in Christ Jesus (Galatians 3:28; I Peter 5:5,6)
  - 3) You are a daughter in God's family (Romans 8:16-17; Galatians 4:6-7)
  - 4) You have full access to God (I Peter 2:9)
  - 5) With salvation, you are now indwelt by the Holy Spirit (I Corinthians 6:19,20)
- c. You are qualified because God has given you gifts & talents to build up His body
  - 1) You have been given spiritual gifts without discrimination based on gender (I Corinthians 12:4-11; Romans 12:6-8; I Corinthians 12:28))
- d. You are qualified because He has given you a task
  - 1) Of making disciples (Matthew 28:18-20; Colossians 1:28,29)
  - 2) God has given you the responsibility, as an older, spiritually mature woman, of teaching and training the younger women. (Titus 2:3-5)

**2. Establishing a Women's Ministry** [Ruth Wakaalo]

- a. Play your role as a woman:
  - 1) Have confidence in yourself - Self-esteem (Ester 4:16)
  - 2) Have commitment- (Ruth 1:16)
  - 3) Set a target (Proverbs 31:10)
  - 4) Plan and organize (1 Corinthians 15:58)

- b. You have all the requirements
  - 1) You are created in God's image (Genesis 1:27)
  - 2) You may have fellowship (1 John 1:3, 1 John 1:7)
  - 3) God chose you to bear one another's burden (Galatians 6:2)
  - 3) You are a member of God's flesh (Ephesians 5:30)
  - 4) God is in the midst of two or three (Mathew 18:20)
  - 5) Knitted together in God's love (Colossians 2:2-3)

**3. Steps in developing an effective ministry to women [Rev. Rahnella Adsit]**

- a. Begin with prayer
- b. Determine the needs of your target audience
- c. Develop your leadership team
  - 1) Develop a list of spiritual qualities e.g. an intimate relationship with God, is devoted to prayer, committed to God and His word, can identify and is growing in the use of their spiritual gifts, etc.
  - 2) Develop a list of personal qualities e.g. a person of integrity, courage, vision, servant's heart, teachable spirit, motivates others, etc.
  - 3) Develop a list of personal qualities to avoid e.g. lazy, lack of emotional control, over-committed, unloving attitude, etc.
  - 4) Check out their motivation for becoming a leader:
    - a. Pressure from others to become involved?
    - b. Do they want to receive prestige and admiration?
    - c. To fulfill a personal need for acceptance and approval?
    - d. To have power and authority over others?
- d. Write your goals and ask yourself:
  - 1) Are our goals specific?
  - 2) Are they attainable?
  - 3) Are we leaving room for the miraculous?
  - 4) Are we certain that with God's blessings our goals are attainable?
  - 5) Are they realistically something that our women and resources can handle?
  - 6) How can we measure the success of our goals?

- e. Develop the Details:
- 1) Where are we going to meet?
  - 2) When are we going to meet?
  - 3) What time?
  - 4) Will we provide childcare and if so who will provide childcare and where?
  - 5) Do we need chairs, table, etc?
  - 6) How will we pay for this?
  - 7) Do we need to develop a budget?

f. Determine what Resources You Will Need i.e. flyers, books

g. Helpful Resources:

*100 Christian Women Who Changed the 20th Century* by Helen Kooiman Hosier

*Why Not Women? A Fresh Look at Scripture on Women in Missions, Ministry and Leadership* by Loren Cunningham, David Joel Hamilton, Janice Rogers

*When War Comes Home - Christ-Centered Healing for Wives of Combat Veterans* by Chris Adsit, Rahnella Adsit & Marshelle Carter Waddell

*Loving Your Military Man* by Beatrice Fishback

*Finding My Way - A Teen's Guide to Living with a Parent Who Has Experienced Trauma* by Michelle D. Sherman and DeAnne M. Sherman

*You and Your Military Hero (Ages 5-12) - Building Positive Thinking Skills During Your Hero's Deployment* by Sara Jensen-Fritz, Paula Jones-Jonson, and Thea L. Ziotzow

*We Serve Too!* Series by Kathleen Edick & Paula J. Jonson

*Medals above my Heart - The rewards of being a Military Wife* by Brenda Pace and Carol McGlothlin

*The WOMAN WITHIN - Discover the woman God made you to be* by Vonette Bright

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**Closing Prayer** [Ruth Wakaalo]