

WARRIOR TRAINING

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Background

1. The Global Interaction programme has been developed to allow for formal 'teaching' sessions followed by small group discussions, facilitated by a small group host. Warrior Training was developed and run to equip 'Warriors' (hosts) with the Christian leadership, hosting and ministry skills that they need to fulfil this role, however with wider applicability to leadership in their home MCFs. The aim of this seminar is to outline the objectives of the Warrior Training and how this training can be adapted to train and develop young leaders as well as establish and grow MCFs anywhere in the world.
2. Warrior Training has two main components, namely; the **process** that the participants are taken through and the **specific skills** that the participants are equipped with during Warrior Training. The combination of these two components is essential to achieve long term sustained learning.

Process Component

3. The Warrior Training **process** places the participants on a spiritual growth path that is the foundation for their leadership development. The Warrior Training **process** is made-up of the following activities (not necessarily sequential):
 - a. Gospel. Participants are given spiritual talks on the basics of the Christian faith, ensuring that all participants are assured of their Salvation and they are made aware of the requirement to be spiritually clean and healed if you want to minister to others. Sufficient time for personal reflection and ministry is allowed.
 - b. Mission. Each participant explores his/her personal mission (God given purpose) as well as looking at what the mission for their respective local MCFs are and how these can be congruent.
 - c. Equip. The participants are given the necessary 'tools' (knowledge, skills and resources) to arrange and host MCF small group meetings for Bible study and prayer, the core of Christian fellowship. See Skills Component.
 - d. Inspire. The participants are inspired to go and apply the 'tools' in order to fulfil their (personal and MCF) missions.
 - e. Commission. The participants are commissioned to go and fulfil their missions. Ideally there should be an accountability mechanism for the participants to give feedback and be followed-up on.

Skills Component

4. The programme provides participants with the following **skills**:
 - a. Hosting. The participants are trained to facilitate small group discussions and making sure that the small group members 'feel' welcome and comfortable. This includes facilitating Inductive Bible Study (IBS) and Conversational Prayer (CP) small group meetings.
 - b. Ministry. Participants are trained to minister to others at a basic level; this includes, but is not limited to: leading individuals into a relationship with the Lord Jesus Christ and praying with and for others.
 - c. Leadership. The participants are given basic Christian servant leadership teaching and practical leadership team oriented tasks. Each participant is given a number of leadership opportunities to experience leading under pressure in a safe learning

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environment. This provides them with building blocks for their personal life-long leadership development.

- d. Communication Skills. The participants are given training to assist them to communicate more effectively. This includes participants sharing their own 'story' (testimony).
- e. Stewardship. Participants are given teaching on stewardship in the context of their personal as well as Military Christian Fellowship finances.
- f. Teambuilding. Warrior Training is structured to ensure that each activity, teaching and interaction facilitates teambuilding. Leadership tasks and challenges (command tasks) form an important component of teambuilding.

Skills Training Methodology

5. Lessons involving practical skills focus on training using the **E-D-I-P** methodology to equip participants with skills that they can continue practicing. Each skill is: **E**xplained, **D**emonstrated (as part of the talk), **I**mitated (in small groups) and **P**racticed (at every available opportunity).

Programme

6. The Warrior Training programme is scheduled over 6 nights and 5 days; this can potentially be reduced to 5 night and 4 days without sacrificing too much of the value of the process. During the programme participants are also given an introduction to the workings of MCFs, including the AMCF, Support Organisations and working with chaplains.

Leadership Team Roles

7. Warrior Training requires the following leadership and support roles:
 - a. Team Leader
 - b. Team members and speakers (ideally previous Mentors are developed into some of these roles)
 - c. Mentors to observe participants and then facilitate reflection on lessons learned (ideally previous Warriors are developed into this role)
 - d. Prayer ministry team (ideally previous Warriors are developed into this role)
 - e. Administrative team
 - f. Worship team (musical)
 - g. Technical support team
 - h. First Aid

Summary

8. Warrior Training has proved to be an excellent tool for training small group leaders for the Global Interaction and offers the opportunity to be widely used to develop young MCF leaders and potential leaders around the world. The spiritual and leadership growth of individuals who participated in Warrior Training and their MCFs have been remarkable subsequent to the three Warrior Training events that were hosted.

9. It is firmly believed that 'Warrior Training' is a tool that God has given the AMCF to use effectively around the world to place young leaders and potential leaders on a personal spiritual and leadership development path.